

New York Chapter of UPMA Empire State Publication

Volume 2024 / Issue 3

May/June 2024

IT'S ALMOST CONVENTION TIME! ARE YOU READY?

**NY STATE
CONVENTION
JUNE 6 - 9, 2024
BUFFALO HYATT REGENCY**



Food, Prizes, Learning, Fun
Relax

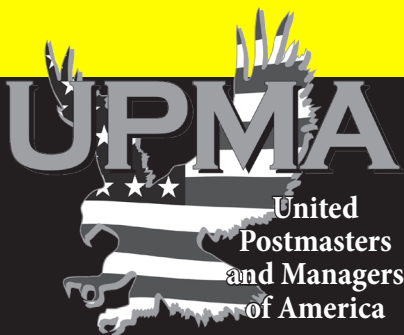
**NATIONAL
CONVENTION
AUGUST 24-30, 2024
ORLANDO, FL**

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BRING THE WHOLE
FAMILY



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NEW YORK CHAPTER

The (ESP) Empire State Publication UPMA (United Postmasters and Managers Association), [USPS 175-740] is published bimonthly with special editions in February and April by the New York State Chapter of United Postmasters and Managers Association of America (UPMA), 167 Dutch Road, W. Monroe, NY 13167. The subscription rate is paid for from the membership dues. Periodical postage paid at Salamanca, NY and additional mailing offices. Publication content and opinions expressed herein are those of the authors only and do not necessarily reflect the views of UPMA. The Editor reserves the right to edit articles for length and to conform to the publication's editorial style. Deadline for the ESP is the closest Sunday to the 10th of each month prior to the date of issue. No ESP is printed in June, August, October or December. Notice to Postmasters: Please send all address labels clipped from undeliverable copies, along with USPS Form 3579, to (ESP) Empire State Publication UPMA, 167 Dutch Road, W. Monroe, NY 13167.

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Elected Officers

1st District Coordinator

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2nd District Coordinator

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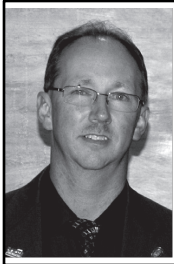
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NY Chapter
President

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C: 607-398-8200

nyupmadanleonard@gmail.com

Membership Comparison

UPMA

vs

NAPS

UPMA Membership

- All UPMA National Executive Board leaders, State Presidents and Executive Vice Presidents are active employees just like you, using and working through everyday circumstances except for Retiree Officers leading the retirees. UPMA mentors craft employees to succeed us as new EAS.

NAPS Membership –

“Most National officers are retired.”

- Most have no idea of what is transpiring daily at work because they have been retired and have no skin in the game when they finish their terms as they won't be coming back to work. NAPS do not mentor craft employees because they do not have that classification as a member.

Representation Comparison for Adverse actions against members

UPMA

vs

NAPS

- **UPMA represents any EAS member the second they sign up.**
- To be eligible for AALDP benefits, you must be an active EAS member of UPMA for at least one year prior to the date of an initial proposed adverse action. The date UPMA National Office processes a Form 1187 determines the Member's effective date.

- To be eligible for representation through the DDF, an active member must meet the following criteria: “(a) the active member must have signed an application for NAPS membership sixty (60) days from the effective date of promotion from the craft, or “(b) the active member must have been a NAPS member no fewer than ninety (90) days prior to the charge being issued.

Adverse Action Legal Defense Plan (AALDP)

- **EAS with MSPB Appeal Rights:**
- Adverse Action (Removals/Demotions/Suspensions) \$3,000 up front. The claimant will be responsible for 25% of the total cost with a \$3,000 maximum cap. UPMA will pay 100% of the additional costs beyond \$3,000 thru the end of the MSPB Initial Decision. **Claimant will be responsible for the full cost of appealing beyond MSPB Initial Decision.**

(Continued on next page)

The Disciplinary Defense Fund (DDF)

- The Disciplinary Defense Fund (DDF) was established by the membership, for the membership, to provide representation for NAPS members in appealing adverse actions, RIFs and debt collection actions taken against them. NAPS is a professional organization of supervisors and managers (as opposed to a union).
- Under this classification, **NAPS is not obliged to defend every member, regardless of the charges they may face.**

Representation Comparison (Continued from previous page)

UPMA

vs

NAPS

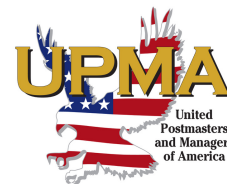
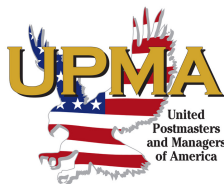
- **EAS without MSPB Appeal Rights:**
Removals/Demotions/Suspensions
\$3,000 up front. The claimant will be responsible for 25% of the total cost with a \$3,000 maximum cap. **UPMA will pay 100% of the additional costs beyond \$3,000.**

If attorney fees are awarded by a percentage (i.e. 50%), the same percentage will be used when refunding the members used portion of their retainer.

Reasons UPMA is growing at a rapid pace.

- We are active, in the field, expressing concerns, educating, and assisting in all areas to improve benefits and quality of life for both your professional and personal life's.
- UPMA's membership allows you to get involved as a craft employee.
- We strive in building your strengths and refining your attributes to allow you to succeed in enhancing your career in any EAS field you choose to follow.
- We believe in building strong leaders for the future starting when you get hired.

- **The representative provided may not be an attorney.** The DDF covers fees and expenses up to \$3,500 and all travel costs.
- **If fees or expenses incurred for the defense are expected to exceed the \$3,500 limit, the Labor Relations Admin Group, LLC will notify you, in advance.**
- No additional fees or expenses will be incurred for my representation without my authorization.
- **If I do authorize additional fees and expenses, I will be personally liable to the provider for these additional expenses.**
- In the event the MSPB should award any payment for my legal fees, it is understood that the monies will be used to reimburse the NAPS DDF for monies expended for my representation by Labor Relations Admin Group, LLC to the extent possible under the award.



UPMA has been instrumental in securing or solely responsible for:

- **Postal Reform** – only management organization of employees that marched on the hill for reform.
- **3% raise** mostly attributed to the PMG and Doug Tolino due to Postal Reform
- **3% raise** applied on 9/24/2022 prior to end of FY.
- **Pay Band** upper-level increase of 4.1% 1/14/2023 input prior to the 2023 NPA pay out.
- **Pay Band** upper-level increase of 4.7% input prior to Jan 2024 NPA pay out.
- **Special Exempt pay** for carrying mail when all other options contractually have been exhausted.
- **Special Exempt pay** during COVID.
- **Pay Band differential pay increases** for those moving up several steps at a time.
- **NPA /PFP input** to regulate what we have control over and 10-point scale.
- **Actual NPA percentage increase** that matches the cell you are in through cell 8
- **Leave carryover** amount increased during COVID for FY22 and FY23 which now is permanent.
- **SALARY RANGES.**
- **MODIFICATION TO POSITION UPGRADES** - Position Upgrade will be modified, and the current 2 percent basic salary increase for position upgrades will be increased to 4 percent.

Continued on next page

UPMA has been instrumental in securing or solely responsible for: (continued from previous page)

- **MODIFICATION TO PROMOTION INCREASE** 3% to 4% minimum plus additional increases depending on how far away from the top end of the scale promoted to.
- **SUPERVISORY DIFFERENTIAL ADJUSTMENT (SDA)** A new position group, Customer Services was established that included Postmasters Grade 18 and Grade 18B among the group and minimum salaries of those Postmasters will be at a rate of 5% greater than that of a City Carrier at RSC Q, Step 0.
- **Effective November 20, 2021, the minimum salary for the EAS-20 salary schedule/ grade will be increased to \$74,000 now much higher.**
- **Level 20 Postmasters** that are not authorized a supervisor are eligible for EAS Additional Pay through the duration of the pay package.
- **Level 18 WSC (Workload Service Credits)** split in to two categories EAS 18 and EAS 43
- **UPMA secured saved pay grades** for Postmasters and Station Managers where their carriers were moved into an S&DC.
- **UPMA meets with the CRDO biweekly** and has achieved now a ratio of city carrier to route ratio of 1.5 and is currently working on the workload to clerks to adjust to meet loads.

NAPS achievements for their members: Can you list what they are?

Most likely you are reading this because you made the right choice and belong to UPMA, the organization that fights for your rights, looks ahead to provide for better pay incentives when initiated, mentors our replacements and when it comes to the ultimate of representation, we have a lawyer that will fight for our Due Process.

Dan Leonard
State President

Time and Place

At this year's convention it is tentative that we will not be voting on a particular hotel for future years. To try and get the best rates and all amenities required I will be asking for at least three geographic areas to choose from for the next few years. The Time and Place committee that is appointed will secure the best proposals and present them to the Executive Board which will decide future convention sites.

The area locations for the convention sites will still be determined by the members two or three years ahead thus allowing the flexibility to attain the best rates and secure them ahead of time.



MEMBER INCENTIVES

NYS UPMA Convention: June 6-9 in Buffalo NY. This has a \$175.00 per night up to 2 nights member reimbursement.

UPMA National Convention: August 24-30 in Orlando, FL. This has a \$1000.00 member reimbursement.

Atlantic Conference: September 26-29 in Albany NY. This member reimbursement will be set soon!

Registration forms are in this issue of the ESP.

2024 NY UPMA STATE CONVENTION AGENDA (Subject to change)

Thursday June 6th, 2021

5:00 - 7:00pm Registration
5:00 - 7:30 pm Executive Pre-Convention Board Meeting & audit to include District Coordinators
7:30 - 9:00 pm Welcoming Cocktail Reception / Entertainment
9:00 - 11:00pm Hospitality Room Open Room

Friday, June 7th

6:45-7:45am Breakfast
7:30 am - 12 pm Registration
7:45 am- Door Prizes Main Session
8:00 am -12:00pm General Session
8:00am Call to Order
8:01am Invocation
8:02am Posting of the Colors
8:05am Pledge of Allegiance
8:07am Convention Announcements Donna Jenness
8:10am Convention Rules
8:15am Welcoming Remarks & Recognition of special guests and past Presidents – Dan Leonard
8:20am Welcoming Remarks Keith Miner, NYS Retirees President
8:25am Welcoming Remarks Patricia Groves Retiree Area
8:30am PAC announcement
8:35am Introduction of First Timers
8:50am Elected positions announced for National VP East (to be voted on Saturday)
8:52am Candidates National Vice President East (5 min. ea.)
9:02am Elected positions announced for National President (to be voted on Saturday)
9:03am Candidates National President (8 minutes each)
9:11am State Positions up for election – VP Legislative, VP Chapter Member Rep Chair
9:12am State Bylaws proposed.
9:15am Time and Place State areas of interest
9:20am Adverse Action Rich Hui, Cathy Winnie
10:00am Convention Announcements/large prize drawn Donna Jenness
10:05am Break
10:15am District/area
12:00pm Lunch Provided
1:00pm Keynote Speaker – National VP Jeff Lightner
3:00pm PSHB 2025
7:00pm – 10:00pm Auction
6-7pm, 10 - 11:00pm Hospitality Room

Saturday June 8th

6:45-7:45am Breakfast
7:30 am - 12 pm Registration
7:45 am- Door Prizes Main Session
8:00 am -12:00pm General Session
8:00am Call to Order
8:05am Memorial Service
8:30am State Time & Place vote
8:45am **Retiree members meeting (held separately)**
8:55am State By-Law vote
9:05am ELECTION OF OFFICERS nominations and voting for State Vice Presidents, (CMR, Legislative)
9:20am National Bylaw vote
9:30am National President vote
9:40am National VP East vote
09:50 Break
10:00 or when Retiree meeting is done Officer Reports
10:00am President Dan Leonard

Continued on next page

2024 NY UPMA STATE CONVENTION AGENDA

Saturday, June 8th (Continued from previous page)

10:05am Retiree President Keith Miner
10:10am Retiree Area Deana Wood
10:12am Secretary-Treasurer, Dan O'Neil, (Budget & incentives for year, Audit report)
10:20am Scholarship report
10:25am PAC announcement
10:30am Convention Announcements/large prize drawn Donna Jenness
10:35am Exec VP report Membership Dan Douglas
10:40am Vice President Education & Development Jodi Douglas
10:45am Vice President Legislative, Kristine Lion
10:50am Vice President PAC, Jennifer Hayes
11:00am Vice President Chapter Member Representative, Lisa Holterman
11:05am Webmaster - Robert Holterman
11:10am Editor, Heidi Freeman
11:15am Registration, Maureen Wratten
11:20 am Unfinished Business
 New Business
 Benediction,
 Retiring of the Colors – Veterans
12:00 Lunch provided
1:00 -3:00 Training TBD NPA?
3:30 – 4:30 pm Board Meeting Executive Board, District Coordinators, and all appointees meeting
3:30 – 5:00 Hospitality Room
5:15 pm Pictures
5:30-6:00pm Cash Bar Open
6:00pm Banquet

Sunday, June 9th Check – Out *Travel Home Safely!*

This agenda is subject to change.

SCAN & EXPLORE BUFFALO

RESTAURANTS



VISITOR MAPS



VISITOR GUIDE



NIAGARA FALLS



BUFFALO WING TRAIL



WALKING TOURS



VISITBUFFALONIAGARA.COM



Mary Dillon
Retired PM
Alexandria Bay



Bylaw Chairperson
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Changes to NY State UPMA ByLaws - to be voted on at State Convention

(Add bold items and delete ~~strike through items~~)

BYLAWS OF THE NEW YORK CHAPTER OF THE UNITED POSTMASTERS AND MANAGERS OF AMERICA, INC.

Adopted June 18th 2023

Preamble

The purposes for which this Chapter is organized as a part of national organization, United Postmasters and Managers of America (UPMA), shall be to provide a vehicle through which members may assist one another in matters connected with their employment in the United States Postal Service; to foster a favorable image of public service; to assure the users of the mails the best service possible improve the conditions under which individuals work, having concern for salaries, hours of employment, working environment, and related issues; to cooperate with other groups and levels of postal management in the achievement of common goals.

Article I – Name

This organization shall be known as the New York Chapter of the United Postmasters and Managers of America Inc.

Article I Section 1 Subordinate units

The subordinate units of this organization shall be known as Districts, ~~which are a make up of County or Multi-County Associations.~~

Article II – Purpose

The purpose of this organization shall be to affiliate with and become a part of the national UPMA organization.

Article III – Membership

Any person as designated by the UPMA Governing Documents to be a member of the national Organization shall be considered a member in this Chapter but no member in arrears for dues shall be recognized or permitted any of the privileges at its conventions.

Article IV – Meetings

The annual convention of the organization shall be held ~~at the time and city~~ as set by the “annual convention one year or more prior to that convention,” provided however, that the president may, with the approval of the majority of the executive board, and for good and sufficient reason change the time and or place previously fixed. All chapter conventions must be completed prior to the start of the National Convention.

Special meetings may be called by the president and shall be called on the request in writing by a majority of the executive committee or on demand in writing of ten (10) percent of the paid-up membership of this chapter.

The chapter secretary/treasurer shall mail notice of meetings to members of the executive committee at least ten (10) days prior to the date specified for such meetings or 5 days electronically.

In any convention of this chapter, all members who are present and registered for the convention shall constitute a quorum.

Robert Rules of Order shall govern the deliberations of this chapter except where any provisions of this Bylaw document are inconsistent or in conflict with Robert’s Rules of Order; then, this Bylaw document shall prevail.

Article V- Election of Officers

The officers of this chapter shall be a president, executive vice president, a secretary/treasurer, the immediate past president (who shall serve for a term of two years beginning at midnight the day after close of the National Convention and will end at midnight the day after the National Convention closes of the year a newly elected president shall assume office), the president of the UPMA retired, who together with the four vice presidents, shall constitute the executive committee, and the governing body of the chapter. The president shall be elected at the annual convention to serve a term of two years. Three vice - presidents which will be the Executive Vice President, PAC VP and Educational VP shall be elected the same year and serve a term of two years. The vice presidents of Adverse Action and Legislation along with the Secretary/Treasurer shall be elected at the annual convention in a subsequent year to serve a term of two years. The term of office shall commence the following day after close of the National Convention and will end at midnight the day the National Convention closes. The position for which an officer is elected shall be limited to two consecutive terms of office. Vice President (VP) positions will be voted on by specific position title as Executive VP Membership, VP Educational, VP PAC, VP Chapter Member Representative and VP Legislative.

If there are no candidates for a position the current officer will remain in office until the next state convention election turn over date or appointment by the Executive Board is made.

In the event a State Officer retires or leaves the USPS during the final year of their term, they may remain on to fulfill their term.

If in any year the State Convention is held and officers are elected and the National Convention is cancelled, all elected officers will take office the following day the National Convention would have ended. If the State Convention is cancelled all officers will continue until the next State Convention in which all elected officers take office according to the above paragraph.

Article VI District Coordinators

District Coordinators will serve the districts that currently exist according to the District Map and be nominated and elected for two-year terms every odd year and be sworn in. They will take office at close of the Swing meeting elected at. District Coordinators are not voting members of the Executive Board but will be required to attend the three Executive Board meetings for member information and audit purposes which are the Executive Board meeting held within the first 120 days of office and pre and post-convention boards. District Coordinators that can't attend an Executive Board meeting should designate an alternate representative for them. **District Coordinators should entice and work with the County Officers to set up District meetings.**

- (a) Confer with the Vice President that will serve as the Chapter Member Representative Chair on matters pertaining to their respective Districts.
- (b) **Contact all county and multi-county organizations periodically by attendance at county meetings.**
- (c) Call a district meeting **at least** twice a year for the purpose of advising the district membership of progress within the state and for maintaining communications. **between the counties and the state**
- (d) Assist the members in their districts in all endeavors.
- (e) Attend all meetings required by the President.

Article VII REPRESENTATION & VOTING AT STATE CONVENTION

Voting will be done by one vote per active member present, with the exception of Time and Place and Dues structure where all members present can vote.

All members must be registered and present at the Convention to be considered to be nominated and voted on for any position. Any exception to this rule must have had an announcement published in the ESUPMA or a letter to the President emailed or hand delivered by them as their intent to run prior to the start of the Convention.

Additional or other nominations shall be made from the floor, if seconded and approved, and shall be included with the list of recommendations made by the nominating committee for determining by ballot, of those present and

qualified to vote in said election. If there shall be more than two nominations for any office, balloting shall continue until one candidate receives a majority of the votes cast.

If there is a tie vote for any position, the position will be decided by a separate Executive Committee session where a majority vote will decide. If there still is a tie after this the President or (Executive Vice President if in the capacity of acting President) will cast the deciding vote.

With the exception of the positions of President and Executive Vice President, which shall be limited to active EAS members in good standing of the organization, retired Postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken and that no other active EAS member seeks the office. Any active member who is an officer of this chapter, who during their term shall resign or be removed for any cause whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant. If there are no candidates to elect for the position of President or Executive Vice President and the position or positions are vacant the Executive Board will appoint a candidate or share the responsibility until the position can be filled.

If the Executive Board elects to have an Electronic or mail in option as well as in person, procedures for that will be followed as set up by the Executive Board.

Article VII Section 1

State convention registration fees charged UPMA Retired members shall be twenty-five percent (25%) less than such fees charged active Postmasters and guests and shall include all functions included for active Postmasters and guests.

Article VIII – President

The president shall preside at all meetings of the chapter, shall call special meetings when requested to do so as provided in Article IV. They shall also preside at the meetings of the executive committee and appoint all committees for the proper handling of the business of this chapter and in general perform such duties as may pertain to the office. The president shall receive such compensation for their services as the executive committee may provide. **The president shall be bonded as provided in Article XVI.**

Article IX – Executive Vice President

The executive vice president shall serve in the absence or disability of the president and work with the president as needed. This position will be voted on as the Executive VP, be a two-year position and must be an active member. Should the office of the president be vacated, the executive vice president will serve the remaining term. The remaining term of the vacant position of the executive vice president shall be filled by the executive committee. If there is no Executive VP to fill the position the Executive Board will appoint someone to fill the President's position or share the responsibility until the position can be filled.

In addition, the executive vice president shall serve as the Membership Chair for the chapter. It shall be their duty to promote membership for the organization and ensure that the chapter always has a strong membership. The executive vice president shall receive such compensation for their services as the executive committee may provide.

Article X – At Large Vice Presidents

The At Large Vice Presidents will be responsible for the following duties:

One Vice President will serve as Education Chair. It will be their duty to work with the President in aligning training that is deemed necessary and appropriate for the membership.

One Vice President will serve as the Legislative Chair. It will be their duty to handle legislative activity within the chapter.

One Vice President will serve as the Political Action Committee (PAC) Chair. It will be their duty to handle any PAC activities within the chapter.

One Vice President will serve as the Chapter Member Representative Chair. It will be their duty to work with all Chapter Member Representatives to properly represent the members and to assist the District Coordinators with their labor management concerns.

In the event of a vacancy in the vice-presidential position, the vacancy shall be filled by the executive committee.

Article XI – Secretary-Treasurer

The secretary-treasurer shall combine the office of secretary and treasurer and shall perform all duties commonly incident to both offices. The secretary-treasurer shall be bonded as provided in Article XVI hereof and shall receive such compensation for their services as the executive committee may provide. The secretary-treasurer shall keep all records, record the proceedings of all conventions and meetings of the executive committee, deposit, withdraw and have custody of the funds of the chapter and shall be responsible to keep an accurate and complete account of the receipts, vouchers and membership. In the event of a vacancy in the position of secretary-treasurer, the vacancy shall be filled by the executive committee.

Article XII State Communication

Section 1: Editor

An editor shall be appointed by the executive committee. It shall be the editor's duty to publish the official newspaper ESUPMA (Empire State United Postmasters and Managers of America) of the NY Chapter of UPMA.

Section 2: Webmaster

A Webmaster shall be appointed by the executive committee. It shall be the webmaster's duty to keep the official website of ESUPMA (Empire State United Postmasters and Managers of America) of the NY Chapter of UPMA current.

Article XIII – Executive Committee

The officers of this chapter shall be a president, executive vice president, four at large vice presidents, a secretary-treasurer, the immediate past president who shall serve a term of two years beginning the following day after the National Convention of the year a newly elected president assumes office and the president of the UPMA Retired shall constitute the executive committee and the governing body of the chapter.

It shall be the duty of the executive committee to carry out the orders of the chapter as expressed in the convention, it shall have direct control of all business of the chapter and its affairs, it shall be the power of the executive committee to authorize necessary expenditures; to audit all accounts; approve the expenses of the executive officers and in general perform all the functions ordinarily attached to such committee.

The executive committee shall have the power to remove any of the States elected officers for good and sufficient reason by two-thirds vote of the committee. The President shall have the power to remove members in appointed or non-elected positions.

In case of vacancy of the Immediate Past President, the office shall remain unfilled until the next Past President is available.

In case there are equal number of voting members on the Board, a tie vote on any matter is considered defeated except as described in Article VII.

using the State publication and or Website at a minimum prior to the convention. These bylaws may be amended at any convention of the chapter by a 2/3 vote of the delegates present and voting or if the State Convention is cancelled by 2/3 vote of the electronic returns, mail in vote returned or combination thereof. The Executive Board will decide the proposed method. Any proposed amendment(s) shall be read at one session of the convention or electronic meeting and voted on at a subsequent session with the opportunity to mail in their vote or electronically submit as the Executive Board had decided on the method. A deadline date would be imposed at that time depending on the current concerns of not having a convention. These amendment(s) shall become effective immediately upon the adjournment of the convention unless otherwise specified in the amendment.

When proposing changes, although not required, be sure to include all sections affected by the proposed change and why the change is needed. Show current writing and proposed writing.

Article XX Committee's

The following temporary committees shall be appointed by the President:

Bylaws and Fiscal Policy Committee

1. Bylaws and Fiscal Policy – Up to five members ~~which consist of the Bylaws and Fiscal Policy Chair, President, Executive Vice President, Secretary-Treasurer, and immediate past President.~~

Duties and responsibilities:

- (a). Solicit input from membership all during the year.
- (b). Hold meetings as necessary to consolidate and formulate.
- (c). Furnish a complete copy of Bylaws and Fiscal Policy to ESUPMA Editor within 30 days of the close of the annual Chapter Convention.
- (d). Present Bylaw and Fiscal Policy proposed changes to the President at least 60 days in advance of the State Convention in which they are to be considered.

2. Convention Time & Place - Up to five members.

3. Nomination of Officers - Up to five members.

4. Budget - Up to five members, of which the Secretary-Treasurer shall be one.

5. Audit - Up to five members which will consist of one member from each District as designated by its District Coordinator, the Chairman of which shall be the Secretary-Treasurer. He/she shall let those members know at the beginning of the year the requirements for the mandatory Audits as described in Attachments A & B.

6. Special Committees as necessary.

ARTICLE XXI – SCHOLARSHIP CHAIRMAN

The Scholarship Chairman shall have the responsibility and imagination for maintaining and overseeing the fund-raising efforts for the purpose of scholarships. The Chairman shall act in the capacity of Chairman and Advisor to the Scholarship Selection Committee. The Scholarship Chairman will be reimbursed for any direct expenses, such as, but not limited to, administrative and communication expenses, upon approval of the Board of Directors. The Scholarship Chairman would be an annual appointment made by the State President. The Chairman of Scholarship would act in that capacity throughout the course of the year and not be a temporary appointment for the purpose of convention.

The Chairman shall:

1. Coordinate and promote fund-raising efforts throughout the year and during State Convention.
2. Maintain any records pertaining to fund-raising.
3. Report to the Secretary-Treasurer.
4. Select a volunteer Committee to assist in fundraising efforts throughout the year and during the UPMA State Convention.
5. Assure the compliance of the awards and scholarship process according to the guidelines established by the Executive Board.
6. Have responsibility for the application process for any awards or scholarships to be presented by New York UPMA.

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6. Have responsibility for the application process for any awards or scholarships to be presented by New York UPMA.

ARTICLE XXII - ORDER OF BUSINESS

Section 1. The Order of Business at any state convention or other meeting of this Association shall be:

- (a) Call to Order
- (b) Invocation then Pledge of Allegiance
- (c) Roll Call of Officers and Board Members
- (c) In no order Reports of Officers and Committees, Elections, Bylaw voting, training, etc.
- (d) Reports of Officers
- (e) Reports of Committees
- (f) Unfinished Business
- (g) New Business
- (h) Open Forum
- (d) Election of Officers
- (j) Benediction
- (k) Adjournment

ARTICLE XXIII - BUDGET

Section 1. The budget shall be in detail and shall itemize the various amounts for the several officers and committees and for State and National conventions. Items so budgeted shall not be exceeded without specific authorization of the President and the Secretary-Treasurer and disbursed on receipt of proper vouchers approved by the President.

Section 2. The total of the budget shall not be exceeded **by 5%** except by the consent of two-thirds of the Board of Directors.

7.



Carol Commisso
Retired PM Fishers
11 Ambassador Dr.
Victor, NY 14565



Scholarship Chair
585-905-5164
ccommisso12@gmail.com

DON'T MISS OUT!

I hope you've made plans to attend the State Convention in Buffalo, in June. I'm looking forward to visiting a part of the state that we haven't been in for a while, seeing old friends, and meeting new ones. Business will be conducted, of course, and there will be seminars, and organizational issues discussed. Along with all that though, there will also be opportunities to network, socialize, and just take a break from the routine.

What I am most excited about this year is having the honor of presenting our scholarships. As of this writing I have received nine applications for each of our two scholarship funds. We will be awarding three \$500 scholarships from the Edward Jennison fund, and three \$1000 scholarships from the Frank and Helen Burger fund.

Both funds have healthy balances, but wouldn't it be great if we could grow them to the point where we could offer bigger awards? With college costs so high, money doesn't go as far as it used to. One event that takes place at convention is the retiree auction. Money raised at the auction is split between our state and national scholarship funds. Anyone can make a donation to the scholarship funds at any time, and I want to acknowledge First District Coordinator Mike Silvestri, who holds a 50/50 raffle at each of his district meetings and sends the proceeds to me for the scholarships. Look for a 50/50 raffle at convention to benefit the scholarships, and please support the auction.

Hope to see you in Buffalo!

UNITED POSTMASTERS AND MANAGERS OF AMERICA 2024 SCHOLARSHIP

THE UNITED POSTMASTERS AND MANAGERS OF AMERICA SCHOLARSHIP FOUNDATION awards scholarships to qualifying students.

1. The applicant must be the child, stepchild, grandchild or great-grandchild of a member of the **UNITED POSTMASTERS AND MANAGERS OF AMERICA**.
2. Applicant must be a high school graduate and accepted as a **FIRST, SECOND, THIRD OR FOURTH YEAR STUDENT** for admission to an accredited college, university or trade school.
3. The applicant must have a 2.5 Grade Point Average (GPA) overall including a 2.5 average for the last full year of **high** school, and must provide a transcript of their grades covering the most recent year of school.

The winners will be announced at the annual national convention of The United Postmasters and Managers of America. The applicants who are not chosen to receive a scholarship will not be notified. If the recipient leaves school for any reason except for sickness or death the money must be returned to the UPMA Scholarship Foundation.

This **APPLICATION** and all additional pages must be received no later than **JULY 15, 2024** by the Chairman of the UPMA Retired Scholarship Committee.

Please read instructions carefully.

INCOMPLETE applications will be disqualified.

Type or print all additional information on individual and numbered 8-1/2" x 11" sheets of paper. Place your full name on top of each page submitted.

STUDENT INFORMATION:

1. Full name: _____

Address: _____

Email: _____ Phone: _____

2. Birth Date: _____

3. Name and address of the relative who is a UPMA member:

4. UPMA member's relationship to you: _____

5. UPMA member's state in which they are a member if different from address: _____

6. School you plan to attend:

Name: _____

Address: _____

7. **FIRST YEAR STUDENTS:** Have you applied for admission? _____ Have you been accepted? _____

Include acceptance letter with application

8. Write a narrative that is **not** more than 500 words describing each of the following. You must address each of the 9 items.

1. Awards
2. Community service
3. School activities, positions or offices
4. Paid and/or volunteer jobs
5. Future plans
6. Personal or financial need
7. Scholarships or grants received
8. Approximate annual cost of institution you are attending.
9. You may include any other pertinent information to assist the selecting committee in evaluating the applications.

9. **Attach your latest transcript from school.**

School: _____ City: _____ State: _____

10. Have you received this scholarship before? Yes No What year/years? _____

Signature

Date of Application

PLEASE SUBMIT ALL PAPERS AND NECESSARY FORMS TO:

Stephen Auffarber, Chairman

876 Shoal Pointe Ln.

League City TX 77573-6392

APPLICATIONS MUST BE RECEIVED NO LATER JULY 15th

If you need clarification on any point, you can either write to the above address or email at:

Saauff23@yahoo.com



James Mosher
PM Addison 14801
108 Steuben St.
Addison, NY 14801



NY District 2 Coordinator
O: 607-359-2136
C: 607-742-7382
JMosherUPMA@yahoo.com

Fellow UMPA Members,

After attending the last UPMA Legislative Summit I am happy to announce my candidacy for the position of the NYS VP/Legislative Chair. I'd like the opportunity to continue lobbying and helping to push UPMA's agenda. Being a part of such a great organization and working with our Congressmen and Senators would be such a great honor. So, at the State Convention I am asking for your support and vote for me as your VP/Legislative. Thank you.



Kristine Lion
PM Suffern 10901
301 Sierra Vista Lane
Valley Cottage, NY 10989



VP / Legislative
C: 914-572-2774
kristinelion@aim.com

Looking for Your Vote

Through the years, I have served one organization or another as; District VP, State VP, State President and back again. All this time I was always an active PM, then Chapter Member Representative. As I close out my second term as Legislative VP, I would like to announce my candidacy for NYS VP Chapter Member Representative Chair.

May will mark 36 years for me with the USPS. As many of you know, I cannot retire any time soon because my "little" boy, Charlie, is still in college. So, I keep working while he spends my money, LOL. Seriously, I still plan to work, and for me I do not really see working for the USPS without working for UPMA.

I believe that I have developed, through my 28 years of

experience, from defending and counseling our members, a great deal of knowledge and contacts. I learn more every year as I take on new cases and refresh my training at the CMR academies. I would like to take on a larger role in this very important part of our organization. I believe that I still have much to contribute to the NYS board and our organization as a whole.

I would love to see all of you come out to Buffalo in June for our wonderful Convention. If you do, please give me your support and cast your vote for me as your next NYS VP, Chapter Member Rep Chair.

Hope to see you June.

Proposed Change to the UPMA National Bylaws #1

Convention Year: 2024	Article: I, Section 3 (a)
Description: To change the language regarding the dues amount of members of UPMA Retired, Postmaster Reliefs and Associate members.	
Rationale: Currently the dollar figure is stated in these Bylaws, which requires reprinting every time the dues are changed. This change would state that the dues are set by the National Executive Board and if they are changed, that change would be published in the UPMA Leader.	
Submitted By: Daniel Heins, Minnesota Chapter; Jeffrey Lightner, Pennsylvania Chapter, John Douds, Delaware Chapter; Jim Maher, Missouri Chapter	

To amend UPMA Bylaws, Article I, Section 3 (a): By striking the figure \$68.76 and adding the language: as set in the UPMA Membership Policy. Any dues changes shall be published in the UPMA Leader.	
Existing Provision	Provision With Proposed Changes
Article I, Section 3 (a) The annual membership dues for UPMA Retired, Postmaster Reliefs and Associate members shall be \$68.76.	Article I, Section 3 (a) The annual membership dues for UPMA Retired, Postmaster Reliefs and Associate members shall be \$68.76 as set in the UPMA Membership Policy. Any dues changes shall be published in the UPMA Leader.

Received 1/23/2024
Articles and Bylaws Committee unanimously recommends adoption, February 6, 2024.
National Executive Board voted unanimously to concur with the recommendation of the committee to adopt this proposed change.

Proposed Change to the UPMA National Bylaws #2

Convention Year: 2024	Article: V Sec 11 a)
Description: Remove imperative to take income from reserve fund for operations	
Rationale: Allows greater investment flexibility	
Submitted By: Padric Fisher Oregon Chapter, Greg Nors Texas Chapter, C Scott Christiansen Washington Chapter	

To amend UPMA National Bylaws, Article V Sec 11 a) by replacing the word "All" with "Any", the word "shall" with "can" and adding the word "then" after and	
Existing Provision	Provision With Proposed Changes
Article V SECTION 11 This Organization has established a reserve fund; a) The National Executive Board shall have the responsibility, duty and authority to determine how the monies in this fund shall be invested so as to yield the greatest return at the least possible risk. All income derived from the investment of this fund shall be paid into the treasury of and shall be available for use to defray the annual cost of conducting the affairs and business of this Organization. b) None of the monies placed in this fund may be withdrawn or expended for any reason without the consent and approval of two-thirds of the members of the National Executive Board. c) The National Executive Board, at its discretion, shall determine the size of the fund.	Article V SECTION 11 This Organization has established a reserve fund; a) The National Executive Board shall have the responsibility, duty and authority to determine how the monies in this fund shall be invested so as to yield the greatest return at the least possible risk. All Any income derived from the investment of this fund shall can be paid into the treasury of and then shall be available for use to defray the annual cost of conducting the affairs and business of this Organization. b) None of the monies placed in this fund may be withdrawn or expended for any reason without the consent and approval of two-thirds of the members of the National Executive Board. c) The National Executive Board, at its discretion, shall determine the size of the fund.
Received 1/31/2024 Articles and Bylaws Committee unanimously recommends adoption, February 6, 2024. National Executive Board voted unanimously to concur with the recommendation of the committee to adopt this proposed change.	

Proposed Change to the UPMA National Bylaws #3

Convention Year: 2024	Article: II, Section 4(b)
Description: To define when chapters can host their chapter convention.	
Rationale: With the deadline for the submission of proposed article and bylaw changes being February 1 st and with our annual Legislative Summit normally happening in the spring months of February or March, it is important that chapters have as much information available regarding the organization before holding their conventions.	
Submitted By: Tony Leonardi, Florida Chapter; Katie Evertsen, Utah Chapter; Jeff Jarrett, Indiana Chapter	

To amend UPMA Bylaws, Article II, Section 4(b): by adding the language "on, or after April 1 st ."	
Existing Provision	Provision With Proposed Changes
Article II, Section 4 (b) Hold an annual chapter convention;	Article II, Section 4 (b) Hold an annual chapter convention on, or after April 1st;
Received 1/24/2024 Articles and Bylaws Committee unanimously recommends adoption, February 6, 2024. National Executive Board voted unanimously to concur with the recommendation of the articles and bylaws committee to adopt this change.	

MEET THE 2024 UPMA NATIONAL CANDIDATES

These positions and by-law changes will be voted on at State Convention

NATIONAL PRESIDENT

Tony Leonardi

My fellow UPMA membes, I am asking for your support in helping lead UPMA - the organization best preared to protect and serve e ery EAS employee in the US Postal Service.

What are my plans for the future of UPMA? I will continue to invest and grow this organization as rapidly as possible...

I willl continue to prioritize membership efforts while looking for ways to reduce costs throughout the organization. I commit to ensuring that we carefully examine all our expenses....

It is essential that every one of our members feels their voice is heard and their needs are met...

If we communicate, keep an open mind and work together, we can accomplish anything.

I appreciate all of you and look forward to gaining your trust and support.

Excerpts reprinted from the March 2024 Leader. Read the entire article in that issue.

NATIONAL VICE PRESIDENTS - ATLANTIC AREA

Morty Bennett

I would be honored to receive your vote in the upcoming election for Atlantic Area national vice president. I may not receive every vote, but my intention is to represent everyone. My objective in being and Executive Board member is to carry out what is best for UPMA as a whole....

I'm a UPMA Virginia administrator and a Level-18 Postmaster. I'm a moderator for Virginia Lead and Group Expert of USPS Leaders. I ama top contributor to USPS Survivors, contribute to LEAD, UPMA and USPS Zone...

I was elected Virginia Chapter president in 2023, vice president in 2022 adn 2020 and serve as a Chapter Mrember Representative, assisting our members since 2020....

I would appreciate the opportunity to help carry our organization into the future. Thank you for your consideration and continued support. Together, we can accomplish so much!

Excerpts reprinted from the March 2024 Leader. Read the entire article in that issue.

Stephanie Thompson

I am pleased to announce my candidacy for Atlantic Area national vice president. I have worked for the USPS since 1996. I have held several Postmaster positions - Levels -18, -20, -21 and -22 offices and detailed in a Level-24.

I have a wealth of knowledge I am willing to share due to my experince in those different levels. I promote training and mentoring of our fiuture leaders and drive the power of UPMA across two districts.

In UPMA, I am blessed to serve as president of the Pennsylvania Chapter. Previously, I was executive vice president. I have two Golden Eagle Awards for my commitment to membership. I work tirelessly to help all the members of our organization. I am a Chapter Member Representative. I work with USPS PA district managers, MSCOs and POOMs to advocate for our members.

I feel I am the best fit for this position andwill work hard to advocate for all members across the Atlantic Area.I thank you in advance for your consideration of me as the next Atlantic Area national president.

Reprinted from the March 2024 Leader

So Let's Shuffle Off to Buffalo...

for some fun, friends, learning and much more!

Let your voice be heard!

Make your reservations and complete a registration form today.



What are you waiting for?

June 6 - 9 2024

Buffalo Hyatt Regency

716-856-1234 Group Code G-UPTM



The 8th Annual NY Chapter of United Postmasters & Managers of America

Convention June 6th-9th, 2024

Buffalo, NY 14202

Official Registration Form

Please complete one application per registrant

**Additional Information about the convention and the registration form will be posted on
NEW YORK STATE UPMA FACEBOOK PAGE AND AT NYUNITEDPMA.ORG**

First Name: _____ Last Name: _____

Title:

- ☐ Postmaster
- ☐ Supervisor
- ☐ Manager
- ☐ OIC
- ☐ Associate (Craft)
- ☐ Postmaster Retired
- ☐ Supervisor Retired
- ☐ Manager Retired
- ☐ Guest
- ☐ Auxiliary
- ☐ Veteran

First name (nickname for your badge): _____

Post Office You Represent/ed: City: _____ Zip: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone/s: _____

E-mail: _____

First Timer/Retired First Timer: ☐ Yes ☐ No

Are You Attending

Sat. Banquet ☐ Yes ☐ No

Registration Fees:

Postmaster, Supervisor, Manager, OIC, Associate Member, Guest: \$50.00

UPMA Retired, Guest, Auxiliary: \$37.50

One Day Registration Fee: Active \$35.00 and Retiree \$26.25

Registration includes :

Thursday Welcome with cash bar and hors d'oeuvres

Two complimentary early Breakfasts

Two Lunches

Sat. Night Banquet

PSHB Healthcare Training

Payment information: Convention fee: \$ _____

Registrations postmarked after 5-13-24 will be an additional \$25.00

Send check or money order payable to **NY UPMA** Mail to Maureen Wratten,
1108 Mason Rd., Waterville, NY 13480 **by May 17, 2024.**

Questions: Call 315-525-2822 or email jmwratten@yahoo.com

Hyatt Regency Hotel and Conference Center

2 Fountain Plaza

Buffalo NY 14202

Contact hotel directly
for reservations.

(716) 856-1234

Room rates each night:

\$117 A night plus tax

Group code for reservation is:

G-UPTM

Reservation deadline:

May 6th, 2024

INCENTIVES

\$175 per night with parking
included up to 2 nights hotel
accommodations when hotel
receipts are provided.

First Timers will have their
Registration refunded after
attending the convention.



Donna Jenness
Retired PM Clayton 13624
727 Beecher St.
Clayton, NY 13624



3rd District Coordinator
Convention Chair
C: 315-408-5165
ruapm2@gmail.com



**It's that time again!!
It's Your State Convention! Get Ready!**

**Big Prizes Coming Your Way!
You must Be Present & In The Room To Win!**

**Random drawings in Main Session!
Prizes for best dips in Hospitality room!
Prizes for best 60/70s outfit at the Auction!**

BRING A FIRST TIMER & YOU BOTH WIN!

**June 6~9 2024 Buffalo Hyatt Regency
REGISTER TODAY!!!
716-856-1264 Group Code G-UPTM**

**Any Questions or Suggestions, Contact
Donna @315-408-5165/ Cathy @845-742-7774**





Delivering a Brighter Future

Career Conference

June 22, 2024

8:00 AM - 4:30 PM

DoubleTree by Hilton Hotel Syracuse

6301 Rt. 298, East Syracuse, NY 13057

\$30.00 Registration Fee

Core Sessions:

- Interview Tips
- What to Expect in the Supervisor Role
- Developing Your Career

New Sessions for FY24:

- Mastery of the KSA - Workshop
- Accelerated Self-Development
- Building a Positive Workplace Culture
- Networking by Organization
- Effectively Developing Your Team
- Maximizing Benefits & Finances within USPS



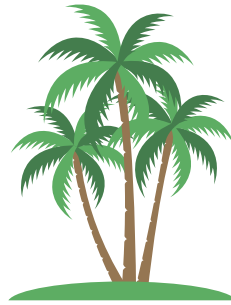
Attendance is off the clock.

**Scan Here to
Access the Event
Registration Page**



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Privacy Notice: For information regarding our privacy policies, visit usps.com/privacypolicy. USPS is an Equal Opportunity Employer. Please Recycle.

Join Us in Sunny Florida for the 8th UPMA National Convention



UPMA^{8th}
**NATIONAL
CONVENTION**
AUGUST 24-30, 2024
CARIBE ROYALE ORLANDO

Lori McDonough, 2024 National Convention chair

Make your plans now and register for this year's national convention in the Sunshine State at the spectacular Caribe Royale Orlando. Whether you come alone, bring a guest or your entire family, you will find the accommodations to fit all your needs. Save the dates, register to attend and reserve your fabulous suite at this luxurious resort today!

If you are an active first-timer,

you must pay your registration fee in advance. After attending the convention, you will need to submit a form to the National Office for reimbursement.

Once you have registered and made your reservations (see registration information below), scroll down to the "Orlando Discounts" link to plan your free time. Coming soon to unitedpma.org will be the conven-

tion agenda. I will provide information in future articles regarding what you need to know before you go, such as theme night, dress attire and more.

Until then, save the dates, register and reserve *today*! If you have any questions concerning the national convention, please contact UPMA@crispevents.me.

REGISTRATION RATES

	April 1 - June 30	After June 30
Postmasters/Managers/Supervisors/EAS Professionals/Associates/OICs	\$208	\$260
UPMA Retired or Guest	\$191	\$230
Guest/Spouse	\$156	\$195
Children 17 and under	\$80	\$80

To register for the 2024 National Convention, use the QR code to go directly to the convention registration page. You also can go to unitedpma.org:

- Under "Events," click on "National Events"
- Click on "UPMA 8th National Convention"
- Once on the registration page, click on the "Register Now" tab



If you prefer to register by mail, you can download the registration form.

Information also is available to make your hotel reservation at the Caribe Royale. You can call the Caribe Royale to make your reservation or click on the "Book Online Now" tab.

Direct any questions to Crisp Meeting & Events, UPMA's meeting planner, at UPMA@crispevents.me.



Cathy Winnie
PM Retired Accord 12404
33 Cat Trail
Williamstown, NY 13494



National Chapter
Member Representative
C: 845-742-7774
cathywinnie@yahoo.com

"Honesty is the fastest way to prevent a mistake from turning into a failure." James Altucher
In today's Postal Service that statement couldn't be more true or relevant. As a National Member Representative, I've had a number of cases that dealt with integrity issues. It can start as an ordinary day in which you are short-handed, or as the day develops, you realize that you are going to have trouble delivering all the mail in your unit. Unfortunately, in some of those cases, the manager has chosen a shortcut due to a difficult situation. Possibly it's misrepresenting the number of parcels delivered or the time in which carriers return. They succumb to the pressure and falsify records. With the current Postal Service technology, it is difficult for these situations not to be discovered. As a member representative, part of my job is to help managers avoid discipline which can result in serious injury to their careers and employment.

"Honesty is the fastest way to prevent a mistake from turning into a failure."
James Altucher

My advice to all managers is to recognize when you know your day may not end well and to inform your POOM of your situation. If you have any indication that you may not be successful on any given day, the earlier you inform your Poom that you have a situation, the better. You should definitely communicate the possibility of your worst case scenario. This way, there will be no surprises at the end of the day. It also gives the POOM the opportunity to possibly send you the resources you need. If you finish earlier than you predict your day will then be deemed a success.. When a manager makes the decision to falsify records or fails to report undelivered parcels, and it is realized that that was done the resulting discipline could be devastating or career ending. It is much easier to defend the inability to perform than it is when your lack of integrity is the center of your discipline. Honesty always is the best policy.

**UPMA
PAC**
for
Postmasters
and Managers

Member
Voluntary
Contribution
Please send to:
Jennifer Hayes
153 Firehouse Rd.
Wurtsboro, NY 12790

Thank you for returning this form with your contribution. Date: ____/____/____

I'll do my share! Enclosed is: ____ \$25 ____ \$50 ____ \$100 ____ \$200 Other: \$ ____

Name (please PRINT) _____

Home Address: _____
Street Address/PO Box

City _____ State _____ Zip Code _____

My contribution is by (check one): ☐ Check ☐ Money Order ☐ Signature FCU Visa Credit Card

Please charge my contribution to the following 16-digit Signature FCU Visa Account Number: _____
CVV# _____

Exp. Date: _____
Signature (required for credit card charges)

Office use: ☐ Pin Received ☐ Active Postmaster ☐ Retired ☐ Associate State to credit _____

PAC for Postmasters and Managers will neither favor nor disadvantage anyone based on the amount of a contribution or the failure to make a voluntary contribution to this non-partisan political action fund.



David Cook
29 Glenwood Rd.
Glen Head, NY
11545-1313



National UPMA Retiree
Legislative Chair
H: 516-676-2843
C: 516-322-1328

CONGRESSIONAL BILLS REGARDING WEP AND GPO

WHAT ARE THE DIFFERENCES

The Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP) have for decades limited Social Security payments available to certain federal employees; mainly those under the old Civil Service Retirement System and anyone else who receives a pension from earnings that were not taxed by Social Security. A bill to repeal GPO and WEP had a Congressional hearing last month at a field hearing in Louisiana. It has taken time to bring this issue to the attention and action by our Representatives in the House and Senate, but now there are more than one bill in the House and the Senate. Following I will try to explain what the Bills are and their differences.

I will start with the more widely known bill:

H.R. 82/S.597 Social Security Fairness Act introduced in the house by Reps Garret Graves, R-LA, and Abigail Spanberger, D-VA that has bipartisan support. This bill would fully repeal the WEP and GPO. Senate companion bill is S.597 introduced by Sherrod Brown, D-OH and Sue Collins, R-ME

H.R. 82 Co-Sponsors 205 -D 106-R T 311 S.597 Co-Sponsors 41-D 9-R 3-I T 53

H.R. 4583/ S. 2280, Social Security 2100 Act , introduced in the House by Rep. John Larson, D-CT, and in the Senate by Sen. Richard Blumenthal, D-CT, would fortify the Social Security program and expand benefits. Most notably, the bill would fully repeal the WEP and GPO. In addition, the bill would increase the average Social Security benefit, improve cost-of-living adjustments, index Social Security to wage levels, and more. As it would repeal WEP and GPO,

extend the solvency of the Social Security trust fund, and improve Social Security benefits in other ways, by applying FICA to earnings above \$400,000, with those extra earnings counted toward benefits at a reduced rate and receiving a lower rate on investment income by adding a 12.4% net investment income tax (NIIT) only for taxpayers making over \$400,000.

H.R 4583 Co-Sponsors 183-D S-2280 Co-Sponsors 4-DT4

H.R. 4260, the Public Servants Protection and Fairness Act, introduced by Ranking Member of the House Ways and Means Committee, Richard Neal, D-MA, would provide some relief from the WEP for both current and future retirees. While the legislation does not fully repeal the WEP, it represents a significant improvement over the status quo for CSRS retirees unfairly penalized for their public service. Specifically, the bill would do the following: • Individuals turning age 62 before 2025: Under the bill, individuals receiving WEP-reduced Social Security benefits based on their own work record would receive a rebate of \$150 per month.

Individuals turning age 62 in 2025 or later: These individuals' WEP penalty would be subject to either a new formula or the current formula, whichever provides a higher benefit. The new formula would calculate benefits based on the proportion of a worker's career earnings in Social Security-covered jobs to total earnings in covered and non-covered jobs.

H.R.4260 Co-Sponsors 102- D T 102

(Continued on next page)

CONGRESSIONAL BILLS REGARDING WEP AND GPO

WHAT ARE THE DIFFERENCES

(Continued from previous page)

H.R. 5342, Equal Treatment of Public Servants Act of 2023 introduced by Rep. Jodey Arrington, R-TX, would reform the Windfall Elimination Provision (WEP) would provide relief from WEP for both current and future retirees. While this legislation does not fully repeal the WEP, it represents a significant improvement over the status quo. Specifically, the bill would do the following:

- For individuals who are first eligible for Social Security benefits before 2025 (turning age 62 before 2025): Under the bill, individuals receiving WEP-reduced Social Security benefits based on their own work record would receive a payment of \$100 per month. Meanwhile, spousal and child beneficiaries receiving a WEP-reduced Social Security benefit would receive a payment of \$50 each month.
- For individuals who are first eligible for benefits between 2025 and 2067 (turning age 62 in 2025 through 2067): These individuals' WEP penalty would be subject to either a new formula created by the bill or the current formula, whichever is more beneficial. The new formula would calculate benefits based on the proportion of a worker's career earnings in Social Security-covered jobs to total earnings in covered and non-covered jobs.
- For individuals who are eligible for benefits starting in 2068 (age 19 and under in 2025): These individuals' WEP penalty would be calculated with the new formula only.

H.R. 5342 Co-Sponsors 1-D, 28-R T29

H.R. 1046/S393 Social Security Expansion Act introduced in the House by Schakowsky D-ILL and introduced in the Senate by Sanders, I-VT

Changes to benefits include (1) increasing the primary insurance amount for certain beneficiaries; (2) revising the method of calculating cost-of-living adjustments; (3) establishing a new minimum benefit for certain low earners; and (4) allowing

certain children of retired, deceased, or disabled workers to receive benefits until age 22 if they are a full-time student. Changes to taxes include (1) increasing the net investment income tax and making active trade or business income subject to this tax; and (2) extending payroll taxes on wages, salaries, and self-employment earnings to income above \$250,000 (the maximum amount subject to the Social Security payroll tax is currently \$160,200 for 2023). The bill also combines the existing Federal Old-Age and Survivors Insurance Trust Fund and the Federal Disability Insurance Trust Fund into a single Social Security Trust Fund.

H.R. 1046 Co-Sponsors 36 -D T 36 , S393 Co-Sponsors 9-D T-9

H.R. 7084 you earned it, you keep it-Craig D-MN

On January 25, 2024, Representative Angie Craig, D-MN, introduced the "You Earned It, You Keep It Act," H.R. 7804, which seeks to enhance America's seniors' financial stability while contributing to the nation's fiscal health. The "You Earned It, You Keep It Act" proposes eliminating all federal taxes on Social Security benefits starting in 2025, a move designed to significantly increase retirees' disposable income.

The act suggests increasing the Social Security payroll tax cap for higher-income earners to support this tax elimination. This means individuals earning more would contribute more to the Social Security fund, ensuring its financial health and sustainability. An [analysis](#) indicates that this move could extend the solvency of Social Security payments through 2054, twenty years longer than current projections, and would also reduce the federal debt by \$8.9 trillion over 75 years. H.R. 7804 co sponsors 8 D R T8

Dave Cook- National UPMAR Legislative Chair

JOIN TODAY
EAS GET ONE YEAR
FREE



Form 1187

Request and Authorization for Voluntary Allotment
of Compensation for Payment of Employee Organization Dues

*Fill Out Form On-line, Print it out, and Return to
UPMA National Office at the Address Below for Processing*

Section A: All New Members Complete

USPS Employee Identification Number (EIN)	Social Security Number	Date of Birth	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Name (PRINT Last Name, First, MI)		Contact Telephone	
Home Address (Street and Number/Box)	City	State	ZIP+4
Personal E-mail Address			

Section B (Check One): ☐ Postmaster ☐ Manager/Supervisor ☐ Associate ☐ PMR

Position	PO/City/State/ZIP
Post Office/Work Telephone Number	Pay Schedule Level
Post Office/Home Payroll Office Finance Number	Designation Code

Section C: For Use by the Employee Organization

P

Mail completed form to: **United Postmasters and Managers of America (UPMA)**
8 Herbert Street
Alexandria, Virginia 22305-2600

Visit the UPMA website unitedpma.org for membership benefit information.



Section D: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues" are available from my employing agency and that I may revoke this authorization at any time by filling such a revocation form or other written revocation request by "Certified Mail" directly to the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

Signature of Employee	Date
-----------------------	------

Section E

☐ Check this box to signify you've read and understood the terms in Section D of this form.

Who/what most influenced your decision to join UPMA?

Person's Name

☐ Career Awareness Conference ☐ USPS Provided Training ☐ Other

UPMA NATIONAL OFFICE FOR PROCESSING

Revised 12/2017 INT

NY UPMA DISTRICT NEWS



Michael Silvestri
7 Queens St.
Huntington, NY
11743-3724



NY District 1 Coordinator
H: 631-271-3980
C: 631-241-1430
silvestri45@msn.com

On Wednesday March 27th, the UPMA NYS Chapter First District members gathered at Flanagan's Restaurant & Pub in Ronkonkoma. This was our first dinner meeting of the new year.

The guest speaker was newly appointed District Manager, John Tortorice. John Tortorice started his Postal Service career at Stony Brook Post Office. This was our opportunity to welcome him home. John served as Postmaster in Suffolk County, Nassau County, Queens County and Kings County before returning home as the LI District Manager.

Thirty-five members attended the dinner meeting. We held a 50/50 drawing and raised \$210.00. This money will be donated to UPMA NYS Chapter Ed Jennison Memorial Scholarship.

Before the meeting drew to a close, we elected a new Long Island First District Coordinator. Please welcome Morgan O'Connell as the new First District Coordinator. Morgan is the Postmaster of Winscott. Morgan recently made the trip to the Legislative Summit. We welcome Morgan and wish him the best of luck. We are sure Morgan will be successful as our new First District Coordinator.

It has been an honor to serve as First District Coordinator and I thank my fellow members for the opportunity to serve. This is not goodbye, this is passing the opportunity to an active member of our organization to serve.
See you in Buffalo.





James Mosher
PM Addison 14801
108 Steuben St.
Addison, NY 14801



NY District 2 Coordinator
O: 607-359-2136
C: 607-742-7382
JMosherUPMA@yahoo.com

Greetings fellow UPMA members,

2nd District had a second meeting at Nicks Bar and Grille in Horseheads, NY in February. The turnout was outstanding. We had 18 attendees. A couple attendees traveled over an hour and a half. It is our hope that these numbers will grow as we continue to face new challenges and changes within the organization. By the time you have read this article, a third meeting will have been held in Bloomfield NY. We are looking to extend these meetings to our friends out in the west, Jamestown or Salamanca areas. If anyone in those areas has suggestions as to where we can have these meetings, please reach out to me at JMOSHERUPMA@YAHOO.com. Also, if there are suggestions for topics you would like to have training on, please reach out to me.

In March, I had the pleasure of attending the UMPA Legislative Summit in Washington DC. This was my first time in attendance and to say it was an experience is an understatement. I would encourage everyone to attend and let your voice be heard. We attended meetings at offices of our local state Congressmen and Senators.

Our agenda was to push H.R. 82, Social Security Fairness Act of 2023, which covers the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP). This change is needed so that the many CSRS annuitant's Social Security Benefits are not unfairly reduced. At the time of me typing this article there were 309 Cosponsors.

Secondly, we were looking at Equal Treatment for all UPMA Members. At the present time some management, of the USPS do not have the right to appeal adverse actions to the Merit Systems Protection Board. Currently, if you directly supervise less than 2 full-time employees, you are not covered. With Congressman Gerry Connolly sponsoring H.R. 595 Postal Employees Appeal Rights Amendment Act of 2023, hopefully we can get it to the floor and get this passed and get everyone equal rights.

I hope you will consider attending next year's Legislative Summit. We need everyone to help us push our agenda. Remember there are always incentives for attending.

Why not come and check out the State Convention in Buffalo in June. Hope to see you there.



Donna Jenness
Retired PM Clayton 13624
727 Beecher St.
Clayton, NY 13624



3rd District Coordinator
Convention Chair
C: 315-408-5165
ruapm2@gmail.com

Several 3rd District meetings will be held in May. We hope to have meetings in the Cortland, Cicero/Central Square and Watertown areas. Please frequent Facebook (www.facebook.com/groups/nyupma) or the State website (www.nyunitedpma.org) for more information. If you would like to get notification via email, please send your name and email to nysupmaeditor@gmail.com

If you would like a text message, please send your name and phone number to 315-506-2691 with your request.



Liz Forsell
Retired PM
Long Lake 12847



NYUPMAR VP
4th District Coordinator
C:315-369-5053
lizzie13436@hotmail.com

The 4th District will meet Friday May 17th at the Holiday Inn in Saratoga Springs 12-5. Buffet lunch. Speakers to be determined - asking District Manager, POOMSs and possibly Missy Boissy.

RSVP to Jamie Uhlinger your next 4th District Coordinator **518-848-6793**.

Hope to see you there.

Coming to the 4th District meeting on May 17th? Please bring your "stuff" for the Convention Auction and I'll take it with me to Buffalo. Thanks in advance!!

Liz and Jamie



Our own Liz Forsell won 2nd place in the Crosscut Saw Competition at the Winter Carnival in Raquette Lake.

See what you can do when you retire!

I had the opportunity to attend the Legislative Conference again this year.

I traveled with fellow retiree, Joanne Skowronek. We arrived early enough on Sunday to get some sight-seeing in. We headed to the National Mall to go thru the Native American Smithsonian. What a beautiful collection of history and artifacts.

We met up with several other NY members to say hello and then I went to the Pac Medallion reception.

Monday, we were in general meeting where Postmaster General DeJoy spoke to us. He is still working on his 10 year plan. We got our pep talk for going on the hill Tuesday. They did a heads or tails - flip of the coin. Half went to the winner, the other half to PAC in the winners name. I always get out on the first toss; this time was no exception. When it's down to last 10 or so participants, they go up front. Well, low and behold, there is our own Heidi Freeman in the last few players and then the last two - woot woot woot! Heidi was the last one standing. I'm pretty sure she won enough to be on her way to PAC Medallion status. Congrats.

Several of us headed to

Georgetown for

dinner at Fillomena's Italian Restaurant.

Tuesday, we "uber" into DC to start meeting with our representatives. Jo, Deana Wood and I had a meeting scheduled with our Congresswoman Elise Stefanik's office. Her Legislative Aide, Stephanie Buesser, met with us and we were able to highlight our position on HR 82 and WEP GPO. We dropped our information off at several other Congressional offices before we headed to the Capitol Hill Club.

Wednesday, we headed to the airport and home.

Another successful Legislative Conference complete.



LEGISLATIVE SUMMIT

SPEAK UP- DON'T STRUGGLE IN SILENCE

Some tidbits I gleaned from the Legislative Summit.

Thinking of Retirement (don't we all dream of that day)? Well, get your finances in order because when that day arrives you will want to know where you stand financially. It will not be fun to retire and not have enough money for the things you want to do and places you want to go. Be sure to contribute to your Thrift (TSP). Ask questions if you have a spouse. What is your plan for them when you retire?

Look in your Lite Blue for activities and information. Some mandatory videos can be found there.

According to PMG DeJoy, there are 640,000 employees, 260,000 routes deliver to 167 million households 6 days a week. How can we keep our postal work force for 30 years??

New S&DC in Utica has successfully opened.
DELIVERY FOR AMERICA
Need to improve on hiring Supervisors.
The National Convention is in Orlando in August.
Next year's National Convention will be in Dallas, TX. Make your plans to attend now.



Jennifer Hayes
PM Grahamsville 12740
153 Firehouse Rd.
Wurtsboro, NY 12790



VP / PAC

O: 845-985-7735

C: 845-665-3896

jenniferhayes1973@yahoo.com

First, I would like to thank several people for mailing in a donation for PAC. Thank you! Thank you! Thank you! We could not do it without your help.

Remember, for those of you that don't like to send donations through the mail we also have electronic donations, EPAC, available for your use.

So far for 2024, we have collected 250.00 towards PAC. I know we are off to a slow start, but I have confidence in our members

and our future members of 2024 that we will do better!

Please keep sending your contributions no matter how big or how small. Every penny counts. Your support for our future goals makes a world of difference. We can't achieve our goals without you!

Thank you for all that you do.

NY State winner from 2024 - Kathy Hoy- Retired PM Sidney Center

Center photo below is June 2024 in the UPMA Calendar



Photos Needed for the 2025 UPMA Calendar

Attention UPMA shutterbugs: This is your opportunity to have your photo chosen for the 2024 UPMA calendar. Please note: You must be a UPMA member; no more than two entries are allowed per member.

The deadline for receipt of **high-resolution, horizontal** jpgs is June 17. Photos need to be a minimum of 300 dpi; if your file is smaller than one megabyte, your photo is low-resolution. The photos cannot be digitally manipulated; any files edited in Photoshop or other software will not be accepted.

Send your photos to kbalentyoung@gmail.com. Be sure to include your name, post office or post office from which you retired and contact information.



This year the **Atlantic Conference is in Albany, September 26th - 29th** with training days on the 27th and 28th, Below is the registration form with hotel information.

The Atlantic Conference consist of 13 states and the District of Columbia. Several dignitaries will be there to address us. It is NY's turn to host the event.

The reimbursement rate is as follows: You will be reimbursed for hotel room and registration after submitting a voucher attached with the hotel receipt. Two breakfasts and two lunches are provided. I will have vouchers to give out at the conference. \$75 registration refunded if attended. Room rate with tax is \$129. Your only cost after reimbursements mailed out later is your travel and meals not covered. **Officers and appointees are fully covered per the fiscal policy.**

Reservation Four Points Hotel BY Phone: (855)-297-1429 Group Code: "UPMA Convention"

Dan Leonard, State President



UPMA Atlantic Conference

Sept 26th-29th, 2024
Albany, NY 12202

Official Registration Form

Please complete one application per registrant



First Name: _____ Last Name: _____

Title:

- ☐ Postmaster
- ☐ Supervisor
- ☐ Manager
- ☐ OIC
- ☐ Associate (Craft)
- ☐ Postmaster Retired
- ☐ Supervisor Retired
- ☐ Manager Retired
- ☐ Guest
- ☐ Auxiliary
- ☐ Veteran

First name (nickname for your badge): _____

Address: _____

City: _____ State: _____ Zip: _____

Phone/s: _____

E-mail: _____

State Chapter: _____ / Position: _____

Reservation Four Points Hotel



BY Phone: (855)-297-1429
Group Code: "UPMA Convention"

Registration Fees:

Registration fee; \$75.00

Includes two Breakfasts and 2 lunches.

Tentative meeting times: Friday 8am-5pm, Sat 8am-3:30pm

Tentative Agenda; PSHB, Representing from Start to Finish, CSV/SOV and Postal Officials

Payment information: Convention fee: \$ _____

Send check or money order payable to **NY UPMA**
Mail to Dan O'Neil, 8 Ridge Terrace East, Canajoharie, NY 13317.

Questions: Call Dan Leonard at 607-398-8200 or
email nyupmadanleonard@gmail.com



Four Points by Sheraton Albany

3 Mount Hope Way
Albany, NY 12202
Contact hotel directly
for reservations.
(855) 297-1429
Or
Use QR Code

Room rates each night:
114 USD per night + tax

Reservation deadline:
Last Day to Book:
August 26, 2024



The Tunnels to Towers (T2T) Foundation has been selected for this year's veterans outreach program. We are asking you to recommend to your executive boards and individual members to donate to this worthy charity for veterans. Many states have stepped up in the past and made generous donations for our selected veteran's projects. Please consider that for this year's effort to honor and support veterans. \$7000 from last year's program will be donated along with any donations collected this year.

I am Steve Vanderhoof and was honored to be asked to be the chairman of the veteran's recognition and outreach committee. Articles will be written and published in all our publications to explain the process to donate for UPMA to be recognized for our collective contributions. We will track all donations and be recognized by the T2T organization and allowed to use their logo to show our support.

T2T helps the most devastated injured and widows of veterans and their families with small children. A more deserving charity would be difficult to find.

In the past UPMA has made a nationwide effort that benefited a small segment of veterans. That usually benefited the veterans in the state where the national convention was being held. We thought it should be an organization that has a wider network and greater reach to veterans. Therefore Tunnels to Towers came to mind to appeal to our priorities for our members.

Why Tunnels to Towers? Well, first of all, they are a qualified tax deductible 501(c)(3) non-profit organization. So you get a tax deduction if you itemize your taxes. Better yet, 95.1 percent of all donations are directly paid out to support veterans and first responders and their survivors. That statistic is unheard of in the non-profit world. They have the maximum Four Star rating with Charity Navigator. They provide mortgage free homes to Gold Star (death of a service member on active duty), and first responders families with young children. They build or modify homes for catastrophic injured veterans and first responders. They are committed to eradicate homelessness for veterans. They are building and renovating hotels for homeless shelters for veterans. Some are next door to Veterans hospitals. They are doing things for veterans that no one else is doing.

Now for the meat of the process: There are several ways to donate to T2T foundation. We prefer you make a check payable to Tunnels to Towers, but mail the check to Louise Nix, Treasurer, UPMA Retired, 88 Rodney Nix Rd., Cleveland, GA 30528. She will log your

Continued on next page

Continued from previous page



contribution and forward the checks to insure they are added to our UPMA total. If you make a contribution other than sending a check to Louise, you need to let Louise know by email at louisenix@yahoo.com. She will maintain a database to show total contributions from UPMA and our members. It is important for us to track your donations. We want to be able to see the impact of our members with our combined donations. Please consider donating no matter how large or how small. No one will know an individual level of donation except Louise.

Thank you for your generosity to veteran programs.

Steve Vanderhoof
UPMA Retired
UPMA Chair Veteran's Outreach
(660) 886-0205

Welcome New Members!

Darren P Peeples	Michael Romaszko
Brenda May	Kenneth DeBlock III
April Griswolld	Shaleen R Jackson
Mary Lubanski	Thomas Slayer
William Cole	James Davis Jr.
Tiffany Parish	Elizabeth Colwell
Sharleen S Ambutong	Eileen Fioco
Michael T Wilcox	Janece Karlak
Sondra O'Connell	Joseph Bryan
Eduardo Lozada	Brent S Parsons
Dean Demarco Jr.	Karyn L Rappazzo
Ashley Staats	Steven S Wilcox
Brandon R Scott	Mari-Sanna Golingo

Did You Know?

***There is a National
Membership Contest
going on?***

New York's Goal
is to recruit

212 EAS and 71 Associates.

As of March 31st
we have recruited

17 EAS and 9 Associates.

We have some work to do!

Sign someone up today and receive
\$100.00

EAS membership is free for 1 year.



FORM 1187-R

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

Please complete and mail to:

UPMA National Office
8 Herbert St.
Alexandria, VA 22305-2600
(703) 683-9027

*OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse

Social Security Number

			-			-				
--	--	--	---	--	--	---	--	--	--	--

My Annuity Number is:

CSA

	-							-	
--	---	--	--	--	--	--	--	---	--

Name of Retired Employee (PRINT Last Name, First, Middle)			Date of Birth	
Street and Number/PO Box		City	State	ZIP+4
Month/Year Retired	Home or Cell Number ()	Gender Male _____ Female _____	Chapter	
Email Address		Sponsored by:		

Note: If not receiving an annuity contact National Office for information on membership.

SECTION A – Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the **United Postmasters and Managers of America (UPMA)** as the amount of dues for which I am obligated, and to pay the deducted sum to **UPMA**. This authorization shall apply to any and all dues changes certified by **UPMA**. This authorization shall be valid until **UPMA** receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between **UPMA** and me; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Signature	Date:
-----------	-------

Revised 11-19



Keith Miner
PMRetired
Hurley12443
101 Highwood Rd.
Saugerties, NY 12477



NY UPMA
Retiree President
H: 845-246-3489
C: 845-706-9894
kminer@hvc.rr.com

Greetings once again to my UPMA and UPMAR colleagues!

Well, as of this writing, we just finished a vicious week of weather. Depending where you live, you likely had massive rain, wind, ice or possibly even snow. I know my son, the power lineman, was on storm duty in Rochester for a few days and he is now in Maine where there are over 300,000 customers without power. I always thought March was supposed to give way to a mild April. I guess Mother Nature has other plans this year.

We just returned from what I consider to be a very successful Legislative Summit in Washington. We were able to meet with several of our representative's staff members and thank them for their support of HR82 and other postal legislation. It was very telling also that many of the lead staffers that I visited also asked questions about constituent issues that the offices were fielding. Being able to offer answers and suggestions, I believe, represented our collective knowledge and value to these staff members. Once again, I would like to thank Dave Cook and the rest of his legislative committee for doing such a fine job in keeping us well informed and thus prepared for the summit.

I hope everyone is looking forward to our state convention in Buffalo in June. Among the issues that the retirees will be addressing are the election of a secretary- treasurer and voting on an amendment, submitted by Dave Cook, allowing additional terms for the secretary-treasurer if no other candidates are available. Please see the posted amendment in the ESP. We will also discuss this year's Veteran's project which will be a fundraiser for the Tunnels To Towers T2T Program. The national veterans project chairman, Steve Vanderhoof, is seeking cash donations for this worthy cause which supports fallen military member and first responder families. If you wish to solicit or collect funds for this project, I am the state coordinator. Please feel free to contact me with any questions or ideas. Of course, we will also conduct our annual memorial service. Thank you, Sue Wilk, for organizing this service. We will also have our retiree silent auction to raise money for our scholarship program. Thank you Liz Forsell for directing this event. Don't forget to bring some new or gently used items to be auctioned off at this event. If there is anything else that you would like to see addressed, please do not hesitate to contact me.

Thank you again for all you do for our organization.

**CANDIDATES ANNOUNCE
FOR NATIONAL UPMA
RETIRED ELECTED
POSITIONS:**

ANITA PFIEFER, Postmaster
Retired Minnesota, candidate for
National Treasurer.

**LEANDRA
BECKEMEYER**, Postmaster
Retired Texas, candidate for
Nat'l Secretary.

PATTY BASCOM, Postmaster
Retired Kentucky, candidate for
Nat'l Secretary.
The UPMA Retired Treasurer and
Secretary will be elected at the
National Convention in Orlando
Florida in 2024 and take office
January 1, 2025.



*I, Gerald P. Geddis,
am announcing my
candidacy for a
second term of the
NYUPMAR
Secretary/Treasurer
position.*

Correction- this is Diana Whitaker



*Diana Whitaker,
PM Retired
Brooktondale
and
Betty Berndt,
PM Retired
Martville
enjoying retirement*



Liz Forsell
Retired PM
Long Lake 12847



NYUPMAR VP
C:315-369-5053
lizzie13436@hotmail.com

Did you know Walt Disney was a substitute mail carrier in Chicago??

If you are a retiree be sure to take advantage of "In The Mailbox" - let Eva Finley know and she will add you to the mailing

list- inthemailboxeditor@usa.net Also are you getting "The Gold", an email publication sent by Linda Carter with information and updates on other retirees and events? Sign up by contacting Linda at UPMAGOLD@GMAIL.COM as a retiree you are entitled to these 2 publications. Do take advantage of them.

Are you going to National Convention in Orlando? Two retiree seats are up for vote Anita Pfiefer is running unopposed for Treasurer and Patti Bascom and LeAndra Beckemeyer are both running for the Secretary position.

Scammers never go away- telemarketing scam The Fake Accident - the caller says he/she is with your child OR grandchild and needs money. They say DONT CALL their PARENTS. By all means, hang up and call the parents or the child or grandchild. DONT

send any money. More than likely it's a scam and you'll be out the money.

PSHB - we will ALL have to sign up for the new plans by computer, keep that in mind going forward. I believe NYS Retiree President Keith Minor is looking into a speaker for state convention in Buffalo.

This year's Veterans Project will be Tunnels to Towers I believe it will be monetary contributions to this established program. Please watch your publications for updated information.

State Convention is in Buffalo this year. Get your roommate and travel arrangements in place because it is always a good time to network with fellow active and retirees. Buffalo does not just have Beer and Wings. There are several walking tours, Niagara Falls, the revamped waterfront, the zoo and much more. I'm sure we can find something to do in our free time.

DONT FORGET THE AUCTION- BRING SOME GOODIES (new or gently used items) The money raised goes to the scholarship funds.



*Liz Forsell and Charley Peters,
National Retirees President*

AUCTION

Everyone is invited to bring some items for the retiree auction at State Convention. New and gently used items are great - make a theme basket, wine, candy, art work. I'm looking forward to chairing the auction this year but it is only as successful as the people who bring stuff to make it happen.

As always, a good time is had by all, some more than others!!

THEME: YES, THIS YEAR'S THEME IS BEATNICKS. YOU KNOW THE 60'S PEACE LOVE AND ALL THAT. So, get your items together and your 60's attire and come have a groovy time!



LIZ FORSELL AUCTION CHAIR



Michael Silvestri
PM Retired
7 Queens St.
Huntington, NY 11743



NY District 1 Coordinator
H: 631-271-3980
C: 631-241-1430
silvestri45@msn.com

THE DOWNSTATE PERSPECTIVE

AN IMPORTANT REMINDER ABOUT THE OPPORTUNITY TO ENROLL IN MEDICARE PART B NOW UNTIL SEPTEMBER 30 2024

The Special Enrollment Period (SEP) has begun for retirees over the age of 65 to enroll in Medicare Part B without having to pay a 10% yearly penalty for each year over 65. That means if you are 70 years of age and enrolled in Medicare Part B you would be penalized 50% of \$174.40 per month. That would be \$261.60 for a single person per month. I am sure re that the cost of Medicare Part B will increase in 2025. It has each year since have been enrolled in Medicare Part B. If your yearly income is over \$103,000, Medicare Part B will cost more per month.

There are benefits to being enrolled in Medicare Part B. Medicare Part B becomes your primary plan. Examples of coverage Medicare Part B includes are: Primary & Specialist doctor visits, Outpatient Care, Medical equipment,

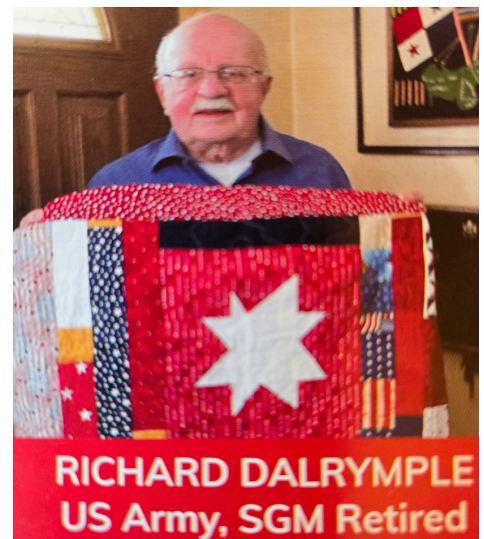
Ambulances, tests screening, vaccines and Mental health services.

Our National President Charlie Peters has explained the pros & cons of what you need to consider in UPMA GOLD March 27 issue. President Charlie answered many questions about the Special Enrollment Period (SEP) and what retirees need to consider in making the correct decision. If you are not a subscriber of the UPMA GOLD please request a copy and I will send you a copy of the March 27 issue. (As a retiree you should be a subscriber) Also [KeepingPosted.org](https://www.KeepingPosted.org) is also a must for retirees.

One last important message before I end. Please reach out to retirees who may not be keeping up with all that is happening with our health benefits. Help then to make the right decision with Medicare Part B. My own personal philosophy is I gave insurance and hope I don't have to use it. Be be safe God bless.



Retirees attending the Legislative Summit in Washinton, DC



Quilt of Honor presented to Richard Dalrymple. Thank you for your service.

Attention All Members

NYS UPMA Convention

June 6-9, 2024

Hyatt Regency Hotel and Conference Center

2 Fountain Plaza, Buffalo, NY

716-856-1234

8TH UPMA National Convention

August 24-30, 2024

Orlando, FL

Caribe Royale

Atlantic Conference

September 26-29, 2024

Albany, NY

Four Points by Sheraton

855-297-1429

Incentives

for attending

State Convention-

up to 2 nights hotel reimbursed

National Convention -

\$1000.00 reimbursed

www.unitedpma.org

www.nyunitedpma.org

[www.facebook.com/groups nyupma](https://www.facebook.com/groups/nyupma)

I ♥ NY



Deadline for
July/August/September
NYS ESP issue is
June 15 th by 5 pm

